



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

MAR 22 1974

Mr. James H. Rademacher, President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001

Re: H. Cadwell
Morro Bay, CA 93442
N-W-3928(111V2)/G-1225-73
RA-73-1290

Dear Mr. Rademacher:

As a result of a pre-arbitration discussion on the above-captioned grievance, we have agreed that the case will be withdrawn without prejudice.

The following constitutes Postal Service policy with regard to curbside delivery:

Curbside Delivery

Employees performing curbside delivery, from right-hand drive vehicles, shall follow the procedures listed below:

1. Level streets or roads --

Place the vehicle in neutral (N), place foot firmly on brake pedal while collecting mail or placing mail in mail box.

2. On hills --

Place the vehicle in park (P), place foot firmly on brake pedal while collecting mail or placing mail in mail box.

Employees performing curbside delivery, from left-hand drive vehicles, shall follow the procedures listed below:

To serve each box, the left-hand drive vehicle will be brought to a complete stop.

2. The gear shift lever will be placed in park, the operator will serve the box and then continue to the next box.

Employees shall not finger mail while driving, or hold mail in their hands while the vehicle is in motion.

Employees must use mirror to check for pedestrians ahead, in back and on both sides before placing the vehicle in motion.

Please sign and return the attached copy of this letter to acknowledge the settlement agreed to.

Sincerely,

Walter E. Graham

Walter E. Graham
Labor Relations Department

James H. Rademacher

James H. Rademacher, President
National Association of Letter
Carriers, AFL-CIO